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Ref:BC-20/21/2024-DWBDNCS

Dated: 14.11.2025

Tender No	Tender Name	Issue Date	Last Date
NBCFDC/Grant/SEED/Livelihood/S.D/01/2025-26	Empanelment of Agencies for Skill Development and Market Linkage Interventions for DNT SHGs under the SEED Scheme	14.11.2025	28.11.2025

This is to invite Proposal from Central/State/UT/Government Body/Private Limited Companies/Institute a not-for-profit body registered under any of the Central/State/UT statutes; a firm; /corporation duly registered as partner agencies for the Skill Development Part of Livelihood component of the SEED.

The National Backward Classes Finance and Development Corporation (NBCFDC) was incorporated on 13th January 1992 under Section 25 of the Companies Act, 1956 (now Section 8 of the Companies Act, 2013) as a *Company not for profit*. The Corporation promotes economic and developmental activities for the target population through concessional loans and skill development initiatives.

The Department of Social Justice & Empowerment, Government of India, launched the Scheme for Economic Empowerment of DNTs (SEED) to support the upliftment of De-notified, Nomadic, and Semi-Nomadic Tribes (DNT/NT/SNT) — among the most marginalized communities in India. The SEED Scheme has four components:

1. Educational Empowerment
2. Health Insurance
3. Livelihood
4. Housing

Since January 2024, NBCFDC has been implementing the **Livelihood Component** of the SEED Scheme by forming **Self-Help Groups (SHGs)** across Gujarat, Haryana, Madhya Pradesh, Maharashtra, Rajasthan, and Uttar Pradesh. To date, **3,473 SHGs** have been formed under this initiative. The details of the SHGs formed in states is given below; -

S.No	State	District
1	Gujarat	Rajkot
		Bhavnagar
		Junagadh
		Amreli
		Jamnagar
		Gir Somnath
		Surendranagar
		Mehsana (Mahesana)
2	Madhya Pradesh	Dewas
		Rajgarh
		Mandsaur
		Ratlam
		Damoh
		Panna
		Raisen
		Sehore
		Vidisha
		Chhatarpur
		Chhindwara
		Betul
		Sagar
		Jhabua
		Khargone
		Gwalior
		Morena
3	Rajasthan	Bharatpur
		Chittorgarh
		Dausa
		Dholpur
		Jaipur
		Karauli
		Alwar
		Kotpotli-Behror
		Deeg
		Khairtal-Tijara
		Sawai Madhopur
		Balotra
		Jalore
		Phalodi
		Pali
		Udaipur
4	Uttar Pradesh	Varanasi

		Chandaoli
		Jhansi
		Jalaun
		Lalitpur
		Lucknow
		Kanpur Dehat
5	Maharashtra	Latur
		Solapur
		Pune
		Buldhana
		Hingoli
		Nanded
		Amravati
		Yavatmal
		Washim
		Wardha

The Corporation now invites proposals from eligible agencies for **Skill Development and Market Linkage Interventions** for DNT SHGs under the SEED Scheme.

2. Objectives

The primary objective of this EOI is to design and implement need-based skill interventions and market linkages for DNT SHGs under the SEED Scheme.

- i. Conducting feasibility studies to assess existing skills, market potential, and intervention gaps.
- ii. Implementing skill development and entrepreneurship training programs as per feasibility outcomes.
- iii. Providing sustainable market linkage support for SHGs.
- iv. Integrating Panchsutra principles (regular meetings, savings, inter-lending, repayment, and bookkeeping) into all interventions.

3. Process

- i. Partner agency to assess local skills, traditional livelihoods, market trends, and community preferences.
- ii. Align training with real job/self-employment opportunities and community interest.

4. Scope of Work

4.1. Feasibility Study

- Conduct baseline assessment of SHG clusters
- Identify suitable vocations for members
- Map existing skill interventions and identify areas requiring fresh training.
- Submit a Report outlining:
 - Recommended vocations per cluster
 - Skill intervention requirements
 - Market linkage opportunities

4.2. Skill Training and Entrepreneurship Development

- Conduct skill development programs wherever required based on feasibility findings.
- Design and deliver modular, practical training in identified vocations.
- Integrate Panchsutra principles into all training and EDP modules.
- Conduct Entrepreneurship Development Programs (EDPs) focusing on enterprise creation, financial literacy, and digital marketing.
- For SHGs already trained, conduct refresher and market-readiness sessions.
- Models of Skill Interventions
 - Common Training Programme – In this model, the agency will identify a skill training program that suits the common needs and interests of the DNT communities living in a particular area or locality. The aim is to conduct one training program for the entire SHG who share similar livelihood aspirations.
 - Individual Sponsorship for Skill Training - In this model, the agency will identify and conduct suitable skill training programs for individuals from the SHG, based on their personal needs, interests, and career goals. Each person may have a different aspiration, and this approach allows flexibility to choose a training course that is most relevant to them.

4.3. Market Linkage and Sustainability

- So far, some of the SHGs have already received skill training while there are some SHGs who are yet to receive the training.
- Wherever the skill training is already conducted, the agencies are required to work towards establishing market linkages for them for sustainable income.
- However, where the training programmes have not been conducted, the agencies are required to first conduct skill training programmes for them and thereafter work towards establishing market linkages for them for sustainable income.
- Facilitate partnerships with local businesses, cooperatives and e-commerce platforms.
- Provide assistance in branding, packaging, pricing, and collective marketing.
- Offer handholding support post-intervention.
- Develop a sustainability roadmap ensuring continued income generation.

The intervention will be purely on the basis of need of the community. Wherever skill training has already been conducted or the community is already skilled the Partner Agency (already engaged for implementation of livelihood component) will work towards establishing market linkages and handholding for sustainable income for the community.

It has also been observed that individuals within the SHG or community often have diverse skill development needs and aspirations. Therefore, different skill trainings may be imparted with the SHG/Community. The financial assistance will accordingly be provided on pro-rata basis.

5. Funding Structure

The financial assistance will be provided as per guidelines of Scheme for Economic Empowerment of DNTs (SEED). In cases where an agency provides intervention to the partial group or only to a few individuals of the SHG funding shall be disbursed proportionately.

6. Deliverables

The selected agency shall be responsible for:

- i. Submission of Feasibility Study Report.
- ii. Delivery of skill and entrepreneurship training.
- iii. Market Linkage and handholding for sustainable enhanced income for the community
- iv. Submission of report and impact assessment of the programme

7. Eligibility Criteria

- i. Agency must have been in existence of more than 5 years and could be a Central/State/UT Government Body or Department or Institute; a not-for-profit body registered under any of the Central/State/UT statutes; a firm/corporation duly registered. However, exception will be given to SRLM on case-to-case basis.
- ii. Minimum three years of experience in implementing skill development preferably with DNT or marginalized communities.
- iii. Proven track record in market linkage facilitation and enterprise development.
- iv. Availability of qualified trainers and personnel with relevant experience in relevant trades.
- v. Demonstrated capacity to manage multi-district projects, with adequate financial and administrative resources.
- vi. Must not be blacklisted by any government department or agency.

8. HOW TO APPLY

Interested Agencies may apply with following details:

- i. Brief about the agency including background and details of trainings conducted in past.
- ii. Proposed approach for training outlining methodology, geographical area (State/UT/District), tentative activities, timelines, number of beneficiaries, SHGs/Clusters/PGs.
- iii. Registration/Incorporation documents in case of agencies not belonging to the Government sector.
- iv. Audited financial statements for the last three financial years (not applicable to Government departments).
- v. Details of prior training experience under State/Central Government Scheme, NRLM/SRLM or similar kind of Training and skill development programs, along with supporting documents.
- vi. Experience of working with marginalized communities, particularly DNT/NT/SNT or other disadvantaged groups.
- vii. Details of awards or recognitions received for excellence in training.

9– PROCESS FOR EMPANELMENT

- i. Based on submission of the relevant documents, the qualified partner training agencies will be invited for an interaction/Presentation.
- ii. Subsequently work order will be issued to shortlisted agencies separately.

10– GENERAL CONDITIONS

- i. The work order may be terminated at any time and without assigning any reason and the mere signing of work order makes no commitments, express or implied.
- ii. Interested agencies are required to submit all supporting documents/documentary evidence. Inability to submit requisite supporting documents/documentary evidence may lead to rejection of their proposal.
- iii. The NBCFDC & DWBDNC reserves the right to seek clarifications from the agencies in relation to their submitted proposal. Agencies shall submit all such clarifications timely to avoid rejection of their proposals.
- iv. Advance payment permitted max. of 30% of project cost against bank guarantee if required.
- v. The decision of the NBCFDC & DWBDNC in the evaluation of submitted proposals shall be final. No correspondence in this regard shall be entertained.
- vi. The NBCFDC & DWBDNC reserves the right to reject any or all of the submitted proposals based on any deviations.

The Proposal should be sent in sealed envelope latest by 28.11.2025

Dy. General Manager (Grants)

National Backward Classes Finance and Development Corporation

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